**ETHICAL CHARTER**

As part of our CSR approach, we wanted to clarify our ethics in order to create a shared reference for the company and its employees. It naturally impacts our expectations of other stakeholders (suppliers, customers, local actors) in the context of professional activities.

DECA CHIMIE and its collaborators are committed to respecting the national and international regulatory framework linked to:

* human rights
* occupational safety
* non discrimination
* prohibit any behavior affecting the respect of an individual
* quality of life at work
* occupational health
* respect the confidentiality of any individual information held by the company
* avoid any risk of corruption by the values carried, the processes put in place and the control
* guarantee loyalty in practice
* preserve the enterprises images

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